

Philip S. Hollman Award for Gender Equality

Nancy Richards-Stower

This award is presented by the NHBA Gender Equality Committee honoring Judge Hollman's efforts as a stalwart advocate for gender equality in the legal system. It is awarded to the recipient who has taken initiative in matters of gender equality and has been a role model exhibiting dedication to promoting respect and fair treatment toward all members of the judicial system.

Nancy Richards-Stower is an employee rights attorney who has practiced for nearly five decades. She is a graduate of the inaugural class of Franklin Pierce Law Center, now the University of New Hampshire Franklin Pierce School of Law.

After early work in Washington, DC, including on Capitol Hill and with a civil rights litigation firm, Richards-Stower returned to New Hampshire, where she was appointed to the New Hampshire Commission for Human Rights. She later opened a solo employee rights practice in Merrimack in 1988, which she operated for more than 30 years. She continues to practice remotely from Maine.

Richards-Stower is a founding member of the New Hampshire chapter of the National Employment Lawyers Association, which she established in 1993. In 2003, she became the first woman from New Hampshire inducted into the College of Labor and Employment Lawyers. In 2015, she received the Granite State Advocate Award from the New Hampshire Association for Justice.

A member of the New Hampshire and Massachusetts bars, Richards-Stower presented on discrimination law at the New Hampshire Bar Association's Annual Employment Law Updates for 22 consecutive years. She is also the inventor of the online litigation settlement tool TrytoSettle.com®.

